

## Internal Compliant Committee

North Bank College constituted Internal Compliant Committee with the primary objective of ensuring compliance with all laws, guidelines and policies. In pursuance to the guidelines of the honourable Supreme Court and UGC Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2015 an Internal Complaints Committee (ICC) has been formed in the college with the following objectives —

- 1) To provide an organizational framework against Sexual Harassment of Women at Workplace.
- 2) To develop a permanent monitoring system to keep track of, and address any cases of Gender Based Violence.
- 3) To provide students and female employees access to quick and effective channels for resolving their grievances.
- 4) To establish a safe physical and social environment that prevents Sexual Harassment.
- 5) To prevent Gender Discrimination both in and out of the College Campus.

# Minutes of the Meeting

Date: 21/8/18

A meeting of the Internal Complaints Committee of North Bank College was held today at 3.30 pm in Teachers' Common Room under the chairmanship of the Co-Ordinator, Dr. Chitanjali Baruah with the following agenda —

## Agenda —

- (i) To discuss about organizing an awareness programme among the students and women employees.
- (ii) To distribute anti-Sexual Harassment leaflets among the students.

## Members present in the Meeting —

- 1) ~~Baruah~~
- 2) Manpi Sikia
- 3) Nitul Sikia
- 4) Zewali Dab
- 5) Parshmita Gopi
- 6) Soopali Borgohain

18/08/2018  
Principal  
North Bank College  
Gulmura

The agendas were discussed in detail and the following resolutions were adopted —

Resolution No. 1: It was unanimously resolved, that an awareness programme regarding gender discrimination and sexual harassment would be organized among the students within 1 month at the college premises. The members decided to invite Mrs. Kalpana Kalita, Assoc. Prof., Deptt. of Education, of the college as the speaker in the programme.

Resolution No. 2: The members resolved to distribute

Anti-Sexual Harassment leaflets among the students esp. the new comers during the aforesaid programme. The Committee also noted that no complaint of Sexual Harassment had been lodged during the last six months.

The Co-ordinator offered her vote of Thanks to all for the co-operation of the members and concluded the meeting.

Principal  
North Bank College  
Ghatamara

# Action Taken Report

Date: 25/04/18

The following actions are accomplished as per the Resolutions taken in the meeting held on 21/8/18

- 1) The proper arrangement is done for the Awareness Programme on Anti-Sexual Harassment.
- 2) Leaflets are prepared by the members.

Principal  
North Bank College  
Mysuru

# Minutes of the Meeting

Date: 07/01/19

A meeting of the Internal Complaints Committee of the college was held today at 2.30 pm in the Digital Room No. 1 under the Chairmanship of Dr. Jitendra Boush with the following agenda -

- i) To discuss about accessibility of Govt. Handbook on Sexual Assault
- ii) Celebration of National Girl Child Day
- iii) To set up a Drop Box for Complaint Submission.

Members present in the meeting -

- 1) Nitul Saikia
- 2) ~~Committee~~
- 3) Umapati Baidya
4. Jewali Das
5. Parishmita Das
6. Sarpnati Das

To: 10/18/19  
Principal  
North Bank College  
Ghitamere

The agendas were discussed in detail and the following resolutions were adopted -

Resolution No. 1: It was unanimously resolved that the Handbook of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development, Govt. of India must be easily accessible to both students and Women Employees. Copies of the same must be made available at the office of ICC, of Principal, Vice-Principal, Library as well as the Students' Union Office room.

Resolution No. 2 :- The members resolved to observe National Girl Child Day on January 24 this year.

Resolution No. 3 :- The members unanimously decided to set up Complaint Drop Boxes in the college campus so that complaints can be discreetly submitted.

The Co-ordinator offered her Vote of Thanks to all for their co-operation.

08/01/2019  
Principal  
North Bank College  
Chittoor - 175

## Action Taken Report :

Date: 09/01/19

The following actions are taken as per the resolutions of the meeting held on 7/1/19

- (i) A request was made to the Principal to make arrangement for the accessibility of the Handbook.
- (ii) Proper arrangement has been done to celebrate National Girl Child Day.
- (iii) A Complaint Drop Box has been set up in the campus.

109/01/2019  
Principal  
North Bank College  
Ghilarora

# Minutes of the Meeting

Date: 04/02/20

A meeting of the Internal Complaints Committee of the college was held today at 2 pm in TDAE Office Room under the Presidentship of the Co-ordinator, Dr. Gitanjali Baruah with the following agenda -

- (i) To raise an awareness among the students regarding assault and sexual violence.
- (ii) To review the status of the activities of the Committee in the last few months.

Members present in the meeting -

- 1/ ~~Gomti~~
- 2/ Nitya Saitia
- 3/ Alampi Saitia
- 4/ Parshmita Gogoi
- 5/ Ipsali Fox
- 6/ Sarjali Borahain

17/02/2020  
Principal  
North Bank College  
- 12/02/20

The members discussed the agendas in detail and had adopted the following Resolutions -

Resolution No. 1: The members found, that COVID-19 Lockdown would be declared soon, and classes would be continued in On-Line Mode. Hence, they unanimously resolved, to continue the awareness agenda through virtual mode. The concerned teachers of all departments would raise the awareness on assault and sexual violence during the Lockdown.

Resolution No. 2: The Co-ordinator of the Committee Dr. Gitanjali Baruah informed that no issue had been reported from any stakeholders



during the last 8 months. The Complaint Drop box was also checked in due time.

The President offered her Vote of Thanks to all members for their kind co-operation.

14/12/2020  
Principal  
North Block College  
Chennai-70

## Action Taken Report

Date: 05/02/20

The following actions are accomplished after the Resolution taken in the Meeting held on 4/2/20

- ① The Members formally requests the Principal to ask the teachers to raise awareness about Sexual Violence in their On-Line classes.

4/2/2020  
Principal  
North Bank College  
Chennai

# Minutes of the Meeting

Date: 04/10/21

A meeting of Internal Complaints Committee was held today at 3 pm in the office of ICAE under the presidency of Dr. Gitanjali Sarashkar with the following agenda -

- ① To raise awareness among students about UGC Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2015.
- ② To inform the students about IEC and its functions in the college.

Members present in the Meeting -

- ① ~~Chandni~~
- ② Srushti Patil
- ③ Nitul Sankar
- ④ Manpi Sankar
- ⑤ Parshvita Kumbhar
- ⑥ Srushti Borge

10/10/21  
PARC/21  
MUMBAI UNIVERSITY  
GATEWAY

The agendas were discussed in detail and following resolutions were adopted -

Resolution No. 1: The members opined that an awareness programme on the UGC Act 2015 must be held in Post-Covid Period for all students. They unanimously decided to invite ICAE Co-ordinators as the speaker of the programme.

Resolution No. 2: The members also had taken the resolution to inform the students about the Constitution of IEC and its functions in the same programme. The students would also be informed about the mechanism for the

registration of the complaint along with the UAC  
guideline for the redressal of the same.

The President offers her vote of thanks to all  
members for their co-operation in the meeting.

4/10/2021  
Principal  
North Bank College  
Chittamara

## Action Taken Report

Date: 08/10/21

The following actions are accomplished after the Resolutions taken in the Meeting held on 4/10/21

- (i) All arrangements are complete for the programme.
- (ii) Invitation letter was issued to IQAC Co-ordinator Dr. N.C. Das as the Speaker of the Programme.

8/10/2021  
Principal  
North Bank College  
Ghilemara

# Minutes of the Meeting

Date: 03/01/22

A meeting of Internal Complaints Committee was held today at 3.45 pm in the Teacher's Common Room under the Presidentship of the Co-ordinator Sh. Gitanjali Sarwal with the following agenda -

- (i) Celebration of National Girl Child Day
- (ii) Uploading of Constitution of ICE on College Website

Members present in the meeting -

- 1) ~~Former~~
- 2) Nitya Sarkis
- 3) Ilompi Sarkis
4. Surprati Borgolan
5. Swati Faw
6. Parishmita Gopri.

15/08/2022  
Principal  
North Block College  
Calicut

The members discussed the agenda in detail and the following resolutions are adopted -

Resolution No. 1 :- The members unanimously resolved to celebrate the National Girl Child Day on January 24 this year. Due to the ongoing End Semester Examination, the programme would be organized for the higher secondary students. Subsequently, the Vice-Principal of the college and the Chairperson of ICE had been selected as the speaker of the programme.

Resolution No. 2 :- The members also unanimously decided to request T & A C Co-ordinator Sh. N.E. Das to upload the

## Constitution of JCC on the College Website.

The President of the meeting offered her vote of thanks to all members for their participation in the meeting.

17/11/2022  
Principal  
North Bank College  
Chittagong

# Action Taken Report -

Date: 06/01/22

The following actions are accomplished after the resolutions taken on the meeting held on 3/1/22.

(i) An Invitation cum. Appointment letter was issued to Vice-President Dr. L. Sonawal.

(ii) The IBAC Co-ordinator is requested to do the needful to upload the constitution of ICE.

06/01/2022  
Dr. L. Sonawal  
Ghansara



# Minutes of Meeting

Date: 06/02/25

A meeting of Internal Compliance Committee was held today at 3.30 pm in the Digital Room No. 1 under the presidency of Dr. Litanjali Karnal with the following agenda -

- (i) Review of the status of the activities
- (ii) Others

Members present in the meeting -

- (1)
- (2) Monpi Saikia
- (3) ~~Chormis~~
- (4) Nitul Saikia
5. Kivali Fao
- (6) Parishmita Gogoi
- (7) Gopali Borah

16/02/2025  
Principal  
North Bonga College  
Chilamarti

The agendas were discussed in detail and the following resolution was adopted -

Resolution No. 1 : The Co-ordinator of the Committee informed the members that no issue had been reported to the ITC from any stakeholders during the last 6 months.

The president offered her vote of thanks to all members for their kind co-operation.

16/02/2025  
Principal  
North Bonga College  
Chilamarti